Analytical Framework
For Inclusive Policy Design

The Concept and its Application

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Building Inclusive Societies in Asia-Pacific
Senior Official Meeting & Forum of Ministers of Social Development
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Analytical Framework
‘Dimension of Exclusion and Inclusion’

- Multi-dimensional
- Relational
- Group and individual approaches
- Dynamic
- Level & contextual
- Participatory
Analytical Framework For Inclusive Policy Design

CONCEPT
Dimensions, Policy Markers (PMs) and Design Considerations (DCs)

Six Dimensions

Policy Markers (PM)

Design Considerations (DC)

Design Considerations (DC)

Design Considerations (DC)

Design Considerations (DC)

Design Considerations (DC)
Dimension 1 – Processes that influence social inclusion

- Economic processes
- Cultural processes
- Political processes
- Civic processes
- Social processes

Social inclusion/exclusion
PMs and DCs for Dimension 1

Transversal and overarching objective
- Inclusion is an explicit and overarching goal that cuts across sectoral policies.

Continuum of interventions
- Social inclusion is achieved through integrated and coordinated interventions.
- New technologies and trial & error

Public sector innovation
- Public sector innovations support the achievement of social

Integrated and policy-sensitive evidence
- Availability of integrated and policy sensitive data
Dimension 2 – Relational

Wellbeing of an individual or group compared to...

... the wellbeing of mainstream society.

... individual potential.
## PMs & DCs for Dimension 2

<table>
<thead>
<tr>
<th>Equality of opportunities and outcomes</th>
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<tbody>
<tr>
<td>- Dealing with causes of social inclusion</td>
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<td>- Opportunities must be equitable not only equal</td>
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<td>- Policies must focus on the long term goal of social inclusion</td>
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<table>
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<tr>
<th>Delivery of services and adequate access or uptake</th>
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<tr>
<td>- Providing public services and access to public services</td>
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<td>- Acceptance and uptake of public services</td>
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<tr>
<th>Distribution of public expenditure</th>
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<td>- Redirection of resources</td>
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<tr>
<td>- Is society aware of groups of persons that are socially excluded</td>
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<td>- The role of international players in achieving social inclusion</td>
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<th>Relation between mainstream population and the excluded</th>
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<td>- Social policies must target all groups of society</td>
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<td>- Social inclusion must be accompanied by meaningful dialogue</td>
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Dimension 3 – Group based and individual approaches

Group based interventions

Individual interventions

Social inclusion
### PMs & DCs for Dimension 3

<table>
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<tr>
<th>PMs / DCs</th>
<th>Details</th>
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| **Exclusion risks** | • Group conditions and individual characteristics  
• Social exclusion is a common risk that does not exclusively threaten traditionally excluded groups |
| **Removal of drivers of exclusion** | • Structural, behavioural and policy related drivers of exclusion  
• Bottlenecks and loopholes in existing policies |
| **Policy interventions should be tailored to the needs of the excluded** | • Needs and preferences of intended beneficiaries  
• Tailoring to common patterns of exclusion |
| **Differentiated effects of policies** | • Differentiated effects |
| **Weighted breadth and depth of intervention** | • Intensity, structure and persistence of exclusion  
• Types of risks and drivers  
• Depth of coverage |
Dimension 4 – Dynamic dimension

Current state of our societies: Members of society are socially excluded

Process: Social Inclusion
Interventions to battle social exclusion

Ultimate Goal: Total Social Inclusion
PMs & DCs for Dimension 4

| Built-in duration | • Persistence of deprivation  
|                   | • Adequate data collection  
|                   | • Historical context social exclusion |
| Long-term and anticipatory character | • Unplanned results of long term policies  
|                                     | • Newly emerging drivers of exclusion  
|                                     | • Awareness of capacity and limitation |
| Proactive and reactive functions    | • Early-stage interventions  
|                                     | • Reactive measure |
Dimension 5 – Level and context

**Micro**
- Individual
- Household

**Meso**
- Neighbourhoods
- Communities

**Macro**
- Nation states
- Global regions
PMs & DCs for Dimension 5

In-country coherence and coordination
- Horizontal coordination
- Policy coherence
- Vertical coordination
- Capacity and institutional fit at all levels

Regional and sub-regional coordination
- Soft laws mechanisms
- Non-standardized instruments
Dimension 6 – Participation

Participation of those who are socially excluded in ...

... development
... planning
... monitoring
... budgeting
... implementation
PMs & DCs for Dimension 6

Procedural improvements
- Participation as a normative goal
- Participation throughout the policy circles
- Guaranteed and institutionalized avenues

Transformative participation
- Susceptibility to marginalization in participatory processes
- Levelling the field
- Capacity to engage
Analytical Framework For Inclusive Policy Design
Timor-Leste

NATIONAL ACTION PLAN FOR PEOPLE WITH DISABILITIES
2014 - 2018

1st – 3rd December 2015
Initiation Workshop

11th & 12th February 2016
Mid-term Meeting

4th July 2016
National Dialogue
Participation in Timor-Leste

**Government**
- Ministry of Social Solidarity
- Ministry of Education
- Ministry of Finance
- National Bureau for Statistics
- State Secretariat for Youth and Sport

**Universities**
- UNPAZ
- University College Dublin
- Trinity College Dublin

**Civil Society**
- Forum Ta Matan
- FOKUPERS
- Asia Foundation
- La’o Hamutuk
- Ahisaun

**UN**
- Timor-Leste National Commission for UNESCO
- UNESCO
- UNICEF
- UNESCAO
Cambodia

- 19th & 20th December 2016: Mid-term Meeting
- 4th & 5th October 2016: Initiation Workshop
Cambodia
National Policy Working Group
Participation in Cambodia

**Government**

- Ministry of Health
- Ministry of Planning
- Ministry of Rural Development
- Ministry of Information
- Ministry of Public Works and Transportation
- Ministry of Labour and Vocational Training
- Ministry of Land Management, Urban Planning and Construction
- Ministry of Woman Affairs
- Ministry of Justice
- Ministry of Industries and Handicrafts
- Ministry of Cult and Religion
- Ministry of Commerce
- Ministry of Tourism
- Ministry of Agriculture, Forestry and Fisheries
- Ministry of Education, Youth and Sport
- National Council for Children
- National Council for Women
- Council for Agriculture and Rural Development
- Ministry of Social Welfare
- Disability Action Council (DAC)
Participation in Cambodia continued

**Civil Society**
- Cambodia Red Cross
- Handicap International
- Krousar Thmey
- Exceed
- Development Disabled Services Program (DDSP)
- Cambodia Disabled Persons Organisation (CDPO)
- Aids en Action
- Veteran International Program (VIC)
- CBM
- Cambodia Development Mission for Disability (CDMD)
- PPCIL
- Komar Pikar Foundation (KPF)

**Universities**
- Royal University of Phnom Penh
- University College Dublin
- Trinity College Dublin

**UN**
- UNESCO
- UNESCAP
- UNDP
- UNICEF
- ILO
Thank you for your time

For further information:
http://en.unesco.org/inclusivepolicylab/