

ANNEX A

NUMBER OF INVESTIGATIONS AND PROSECUTIONS IN CASES OF GENDER-BASED VIOLENCE INCLUDING RAPE, DOMESTIC VIOLENCE AND SEXUAL HARASSMENT FROM YEAR 2018 – MARCH 2023 (by sex)

OFFENCES	2018						2019						2020						2021					
	TOTAL CASES	UNDER INVESTIGATION	Status of cases solved				TOTAL CASES	UNDER INVESTIGATION	Status of cases solved				TOTAL CASES	UNDER INVESTIGATION	Status of cases solved				TOTAL CASES	UNDER INVESTIGATION	Status of cases solved			
			CHARGED	NFA/KUS	TOTAL SOLVED	%			CHARGED	NFA/KUS	TOTAL SOLVED	%			CHARGED	NFA/KUS	TOTAL SOLVED	%			CHARGED	NFA/KUS	TOTAL SOLVED	%
RC	1,665	23	879	763	1,642	99.0	1,734	76	955	703	1,658	96.0	1,572	122	876	574	1,450	92.0	1,560	251	780	529	1,309	84.0
DV	5,421	90	5,098	233	5,331	98.0	5,657	498	4,825	334	5,159	91.0	5,260	689	4,322	249	4,571	87.0	7,468	2,696	4,252	520	4,727	64.0
SH	1,216	11	648	557	1,205	3.0	1,452	31	801	620	1,421	3.0	1,232	57	668	507	1,175	3.0	1,295	91	657	547	1,204	3.0
Overall total	8,302	124	6,625	1,553	8,178	99.0	8,843	605	6,581	1,657	8,238	93.0	8,064	868	5,866	1,330	7,196	89.0	10,323	3,038	5,689	1,596	7,285	71.0

2022						2023 (Jan-Mar)					
TOTAL CASES	UNDER INVESTIGATION	Status of cases solved				TOTAL CASES	UNDER INVESTIGATION	Status of cases solved			
		CHARGED	NFA/KUS	TOTAL SOLVED	%			CHARGED	NFA/KUS	TOTAL SOLVED	%
1,726	460	797	469	1,266	73.0	400	218	127	55	182	46.0
6,477	1,370	4,295	812	5,107	79.0	1,351	364	830	157	987	73.0
1,214	242	611	361	972	2.0	297	127	129	41	170	1.0
9,417	2,072	1,642	1,642	7,345	78.0	2,048	709	1,086	253	1,339	65.0

LEGEND:
RC: Rape Cases (including Marital Rape)
DV: Domestic Violence
SH: Sexual Harassment

List of Trainings by INTAN

National Institute of Public Administration (INTAN) under the Public Service Department of Malaysia provides various training courses for civil servants. Based on INTAN Digital Training Information and Management System data, 63.6% of applicants are female compared to 36.4% male civil servants in 2021. INTAN also conducts various Leadership Assessments Programmes (LEAP) for all management levels. It is a competency assessment for Civil Servants from the Administrative and Diplomatic Service scheme in terms of knowledge and leadership qualities for the purpose of promotion regardless of their gender.

(a) Junior Executive Leadership Assessment Programme (J-LEAP)

Year	Male	Female
2018	162	225
2019	214	313
2020	47	73
2021	13	16
2022	211	289

(b) Executive Leadership Assessment Programme (E-LEAP)

Year	Male	Female
2018	132	130
2019	123	120
2020	56	48
2021	15	14
2022	128	111

(c) Middle Management Leadership Assessment Programme (M-LEAP)

Year	Male	Female
2018	143	85
2019	133	105
2020	53	53
2021	16	13
2022	43	25

(d) Advanced Leadership and Management Programme (ALMP)

Year	Male	Female
2018	133	83
2019	62	52
2020	42	33
2021	32	22
2022	21	9

STATISTICS ON DOMESTIC VIOLENCE FOR 2018-2022

(a) Number of domestic violence **calls/ complaints** received, 2018-2022:

Year	Total
2018	654
2019	1,109
2020	2,540
2021	3,028
2022	1,706

Source: Talian Kasih 15999 MWFCF helpline

(b) Statistics on domestic violence cases by **year, 2018-2022:**

Year	Total
2018	5,421
2019	5,657
2020	5,260
2021	7,468
2022	6,540

Source: Royal Malaysian Police

(c) Statistics on domestic violence cases by **Sex of victims, 2018-2022:**

Source: Royal Malaysian Police

(d) Statistics on domestic violence cases by **Age of victims, 2018-2022:**

Age	2018	2019	2020	2021	2022
Below 25	903	873	878	1,457	987
26 - 35	1,706	1,751	1,442	2,063	990
36 - 45	1,157	1,415	1,213	1,613	1,940
46 - 59	991	928	976	1,214	1,239
60 and above	664	690	751	1,121	1,384
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

(e) Statistics on domestic violence cases by **Age of perpetrator, 2018-2022:**

Age	2018	2019	2020	2021	2022
Below 25	880	966	1,015	1,743	841
26 - 35	2,282	2,459	2,140	2,871	1,373
36 - 45	1,536	1,537	1,453	1,889	2,381
46 - 59	624	593	554	799	1,371
60 and above	99	102	98	166	574
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

(f) Statistics on domestic violence cases by **Ethnicity of victims, 2018-2022:**

Ethnicity	2018	2019	2020	2021	2022
Malay	3,312	3,338	3,094	4,442	3,693
Chinese	427	444	434	501	498
Indian	946	1,094	969	1,515	1,314
Orang Asli (aborigines)	0	0	0	7	15
Natives of Sabah	0	395	365	377	396
Natives of Sarawak	0	282	367	335	391
Non-Malaysian	0	91	21	253	233
Others	736	13	10	38	0
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

(g) Statistics on domestic violence cases by **Ethnicity of perpetrator, 2018-2022:**

Ethnicity	2018	2019	2020	2021	2022
Malay	3,274	3,386	3,110	4,562	3,756
Chinese	462	432	439	505	507
Indian	989	1,083	965	1,515	1,306
Orang Asli (aborigines)	0	0	0	0	57
Natives of Sabah	0	369	384	351	383
Natives of Sarawak	0	284	298	310	351
Non-Malaysian	0	81	44	191	180
Others	696	22	20	34	0
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

(h) Statistics on domestic violence cases by **State, 2018- 2022:**

State	2018	2019	2020	2021	2022
Perlis	111	144	67	105	85
Kedah	561	522	510	815	874
Pulau Pinang	215	283	271	487	473
Perak	463	463	370	507	493
Selangor	923	1,021	944	1,713	1,284
Kuala Lumpur	149	412	326	321	282
Negeri Sembilan	313	262	268	375	308
Melaka	60	123	247	288	272
Johor	705	611	507	545	397
Pahang	255	357	185	299	278
Terengganu	251	260	308	392	296
Kelantan	518	379	392	578	489
Sabah	406	329	266	394	385
Sarawak	491	491	599	649	624
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

(i) Statistics on domestic violence cases by **Relationship between the victim and the perpetrator, 2018-2022:**

Relationship	2018	2019	2020	2021	2022
Child	1,295	1,138	1,210	1,526	1047
Adopted child	6	3	0	11	17
Step child	50	44	62	69	63
Nephew	36	54	54	180	133
Sibling	1,011	911	962	1,399	1,106
Step sibling	73	61	61	95	14
In law	132	175	132	176	149
Step brother	0	0	0	4	24
Brother in law	76	145	120	138	134
Father	132	114	129	171	169
Step father	13	26	25	47	39
Uncle	5	7	12	177	125
Father in law	20	14	19	26	36
Mother	10	17	15	17	28
Aunt	0	0	0	10	13
Step mother	0	0	0	5	7
Mother in law	13	26	25	47	7
Wife	61	54	54	78	114
Ex wife	8	20	14	48	40
Husband	2,125	2,529	2,050	2,752	2,611
Ex husband	192	203	187	208	275
Step sister	0	0	0	0	1
Cousin	74	39	60	136	99
Sister in law	10	13	8	32	13
Son/daughter in law	73	61	61	95	86
Grandfather	6	3	0	11	5
Grandmother	0	0	0	5	2
Grandson	0	0	0	5	34
Overall total	5,421	5,657	5,260	7,468	6,540

Source: Royal Malaysian Police

- (j) Statistics on domestic violence cases by **Number of protection orders** issued, 2018-2022:

Type of Orders	2018		2019		2020		2021		2022		Total		Overall total
	M	F	M	F	M	F	M	F	M	F	M	F	
Emergency Protection Order (EPO)	0	10	4	18	11	31	1	20	0	17	16	96	112
Interim Protection Order (IPO)	34	253	22	205	44	185	31	198	33	135	164	976	1140
Protection Order (PO)	2	25	7	42	13	58	12	68	7	30	41	223	264

Source: DSW

LEGEND:

(M): MALE

(F): FEMALE

- (k) Statistics on domestic violence cases **withdrawal of application** under DSW, 2018-2022:

Year	Male	Female	Overall total
2018	0	0	0
2019	0	0	0
2020	0	0	0
2021	0	0	0
2022	1	23	24

Source: DSW

**STATISTICS ON THE NUMBER OF RESCUED PERSONS UNDER
ATIPSOM ACT 2007 – ACCORDING TO NATIONALITY (2021- AUG 2023)**

NO.	NATIONALITY	INTERIM PROTECTION ORDER (IPO)			PROTECTION ORDER (PO)		
		M	F	Total	M	F	Total
1.	Vietnam	22	123	145	21	14	35
2.	Indonesia	65	417	482	44	137	181
3.	Cambodia	6	15	21	6	5	11
4.	Bangladesh	107	14	121	0	6	6
5.	India	74	19	93	35	9	44
6.	Myanmar	108	44	152	42	13	55
7.	Thailand	4	110	114	0	6	6
8.	Malaysia	60	56	116	17	15	32
9.	China	4	2	6	0	0	0
10.	Tanzania	0	12	12	0	5	5
11.	Nepal	17	0	17	14	0	14
12.	Pakistan	25	0	25	9	0	9
13.	Philippines	0	25	25	0	8	8
14.	Uganda	0	2	2	0	2	2
15.	Laos	0	7	7	0	4	4
16.	Taiwan	1	0	1	0	0	0
17.	Uzbekistan	4	3	7	0	1	1
18.	Sri lanka	5	2	7	3	1	4
19.	Undocumented	0	2	2	0	0	0
TOTAL				1355			417

Source: MWFC D Sept.2023

**STATISTICS OF TRAFFICKING IN PERSONS CASES AND SUSPECT ARRESTED
(AS OF MARCH 2023)**

No	Item	Year				
		2019	2020	2021	2022	2023
1.	Number of Cases	286	165	115	139	33
2.	Number of Arrests	370	252	230	240	75

MULTILATERAL ENGAGEMENTS/COOPERATION ON COMBATING TIP AND SOM

Num.	Meetings	Date
1.	9th Working Group on Smuggling of Migrants (WG SOM)	27-28 June 2022
2.	12th Working Group on Trafficking in Persons (WG TIP)	29-30 June 2022
3.	Constructive Dialogue on the Review Process Following the Conclusion of the 9th WG SOM and the 12th WG TIP	1 July 2022
4.	Bali Process TFPP PEG - The Impact of COVID-19 on Irregular Migration/ Irregular Movement of Women & Children	27-28 July 2022
5.	Meeting to Discuss Action Item 3 of the Bali Process Working Group on Trafficking in Persons Forward Work Plan 2021-2022	29 July 2022
6.	Bali Process Regional Webinar on the Role of Tech. in Facilitating & Combating TIP	29 August 2022
7.	Bali Process 8th Annual Meeting Working Group on TIP	30 August 2022
8.	Bali Process Working Group on the Disruption of People Smuggling & Trafficking in Persons Networks (Disruption Working Group) 2022	12 October 2022
9.	5th Bali Process Technical Expert Group on Returns and Reintegration (TEG-RR)	17 November 2022
10.	2nd ASEAN Cross Sectoral Meeting on the Multi Sectoral WP Against TIP 2022-2027	28-29 November 2022
11.	16th Meeting of the Bali Process Ad Hoc Group Senior Officials	6 December 2022
12.	8th Manila International Dialogue on Human Trafficking	13 December 2022
13.	Meeting with ASEAN-ACT	16 January 2023
14.	UNODC Programme Governance Committee Meeting for Southeast Asia 2023	25 January 2023
15.	RSO Bali Process-Thematic Dialogue on Preventing & Responding to Online Scan Enterprises	26 January 2023
16.	8 th Bali Process Ministerial Meeting	9-10 February 2023

STATISTICAL DATA ON WOMEN PARTICIPATION IN GOVERNMENT AND JUDICIARY

(a) Recruitment of Legal Officer Grade L41

Year	Male		Female		Overall total
	No. Of Officers	%	No. Of Officers	%	
2017	<i>NO RECRUITMENT</i>				0
2018	65	33.85	127	66.15	192
2019	<i>NO RECRUITMENT</i>				0
2020	94	28.14	240	71.86	334
2021	<i>NO RECRUITMENT</i>				0
2022	27	41.54	38	48.46	65

(b) Numbers of The Legal Officer (PUU) at the Attorney General's Chambers (AGC) and Office of The Chief Registrar of The Federal Court

Position	Attorney General's Chambers		Office of The Chief Registrar of The Federal Court		Overall total
	Male	Female	Male	Female	
Law Officer	435	1,012	194	481	2,122

**NUMBER AND PERCENTAGE OF SECRETARIES GENERAL AND DIRECTORS-
GENERAL (KSU-KP) BY GENDER:**

Year	Male	Female	Overall total
2019	89 (80.2 %)	22 (19.8%)	111
2020	91 (80.5%)	22 (19.5)	113
2021	90 (81.1%)	21 (18.9%)	111
2022	89 (80.9%)	21 (19.1%)	110
2023	86 (80.4%)	21 (19.6%)	107

Source: Department of Civil Service (JPA)

**Data as of 6 April 2023*

LIST OF FEMALE MEMBERS OF PARLIAMENT

Num	State	Parliament Seat	Name	Party
1.	Kelantan	P.019 Tumpat	Dato' Mumtaz bt. Md Nawî	PAS
2.	Kelantan	P.023 Rantau Panjang	Dato' Hajah Siti Zailah bt. Mohd Yusoff	PAS
3.	Pulau Pinang	P.041 Kepala Batas	Dr. Siti Mastura bt Muhammad	PN
4.	Pulau Pinang	P.047 Nibong Tebal	Pn. Fadhlina bt. Sidek	PH
5.	Pulau Pinang	P.048 Bukit Bendera	Pn. Syerleena bt. Abdul Rashid	PH
6.	Pulau Pinang	P.049 Tanjong	Pn. Lim Hui Ying	PH
7.	Pahang	P.088 Temerloh	Pn. Salamiah bt. Mohd Nor	PN
8.	Pahang	P.089 Bentong	Pn. Young Syefura bt. Othman	PH
9.	Selangor	P.099 Ampang	Pn. Rodziah Ismail	PH
10.	Selangor	P.103 Puchong	Pn. Yeo Bee Yin	PH
11.	Selangor	P.109 Kapar	Halimah Ali	PN
12.	Selangor	P.113 Sepang	Aiman Athirah	PH
13.	Kuala Lumpur	P.117 Segambut	Pn. Hannah Yeoh Tseow Suan	PH
14.	Kuala Lumpur	P.122 Seputeh	Pn. Teresa Kok Suh Sim	PH
15.	Kuala Lumpur	P.124 Bandar Tun Razak	Wan Azizah bt. Wan Ismail	PH
16.	Melaka	P.134 Masjid Tanah	Mas Ermieyati bt. Samsudin	PN
17.	Johor	P.141 Sekijang	Dr. Zaliha bt. Mustafa	PH
18.	Johor	P.147 Parit Sulong	Noraini bt. Ahmad	BN
19.	Johor	P.152 Kluang	Wong Shu Qi	PH
20.	Johor	P.157 Pengerang	Dato' Sri Azalina Othman Said	BN
21.	Johor	P.163 Kulai	Teo Nie Ching	PH
22.	Sabah	P.169 Kota Belud	Isnaraissah bt. Majlis@Fakharudy	WARISAN
23.	Sabah	P.177 Beaufort	Siti Aminah bt. Aching	BN
24.	Sabah	P.186 Sandakan	Vivian Wong Shir Yee	PH
25.	Sarawak	P.193 Santubong	Nancy bt. Shukri	GPS
26.	Sarawak	P.197 Kota Samarahan	Rubiah bt. Wang	GPS
27.	Sarawak	P.200 Batang Sadong	Rodiyah bt. Sapiee	GPS
28.	Sarawak	P.202 Sri Aman	Doris Sophia Anak Brodi	GPS
29.	Sarawak	P.211 Lanang	Alice Lau Kiong Yieng	GPS
30.	Sarawak	P.213 Mukah	Hanifah Hajar Taib	GPS

Ratio Female/Male MPs: 30/222

Percentage: 13.5%

LIST OF FEMALE MINISTERS

Num	Name	Portfolio
1.	Dato' Sri Azalina Othman Said	Minister in the Prime Minister's Department (Law and Institutional Reform)
2.	Datuk Seri Nancy Shukri	Minister of Women, Family and Community Development
3.	Fadhlina Sidek	Minister of Education
4.	Hannah Yeow Tseow Suan	Minister of Youth and Sports
5.	Dr. Zaliha Mustafa	Minister of Health

Ratio Female/Male Minister: 5/28

Percentage: 17.9%

LIST OF FEMALE DEPUTY MINISTERS

Num	Name	Portfolio
1.	Datuk Rubiah bt. Wang	Deputy Minister of Rural and Federal Development
2.	Aiman Athirah Sabu	Deputy Minister of Women, Family and Community Development
3.	YB. Senator Puan Fuziah Salleh	Deputy Minister of Domestic Trade and Living Costs of Malaysia
4.	Siti Aminah Aching	Deputy Minister of Plantation and Commodities
5.	Datuk Hanifah Hajar Taib	Deputy Minister of Economy
6.	YB Senator Puan Saraswathy Kandasamy	Deputy Minister of Entrepreneur and Cooperation
7.	Teo Ni Ching	Deputy Minister of Communication and Digital
8.	Lim Hui Yi	Deputy Minister of Health

Ratio Female/Male Deputy Minister: 8/27

Percentage: 29.6%

Women Representation in the Senate*

Num.	Senators	Year
1.	Hon. Senator Noorita binti Sual	21.08.2023 - 20.08.2026
2.	Hon. Senator Susan Chemeraï Anding	21.08.2023 - 20.08.2026
3.	Hon. Senator Dr. Wan Martina Wan Yusoff	24.08.2021 - 23.08.2024
4.	Hon. Senator Dato' Juhanis Abd Aziz	25.08.2021 - 24.08.2024
5.	Hon. Senator Judiet binti Fidlis @ Noraini Idris	10.12.2021 - 09.12.2024
6.	Hon. Senator Datuk Seri Hajah Zurainah Musa	22.12.2021 - 21.12.2024
7.	Hon. Senator Ros Suryati binti Alang	26.09.2022 - 25.09.2025
8.	Hon. Senator Fuziah Binti Salleh	10.12.2022 - 09.12.2025
9.	Hon. Senator Saraswathy A/P Kandasami	10.12.2022 - 09.12.2025

*As of 21 September 2023

9/60: 14.0%

ANNEX H

NUMBER OF CIVILIANS AND UNIFORMED WOMEN IN UNITED NATION PEACEKEEPING OPERATION, 2018-2022

2018		2019		2020		2021		2022	
Civ	Mil	Civ	Mil	Civ	Mil	Civ	Mil	Civ	Mil
0	26	0	38	0	50	0	86	1	93

LEGEND:

Civ – Civilian (women)

Mil – Military personnel (women)

ANNEX I

STATISTICS OF ACTIVE PASS FOR FOREIGN WIVES TO MALAYSIAN FROM 2019 UNTIL 31 MARCH 2023

Nationality	2019	2020	2021	2022	2023
Indonesia	50,280	14,009	55,922	60,893	61,470
Thailand	15,233	7,621	16,770	18,743	19,094
Vietnam	15,278	6,879	16,531	18,415	18,657
Philippines	8,541	4,955	8,840	9,793	9,998
India	2,557	2,543	3,559	3,808	3,797
China	7,618	1,735	5,446	6,112	6,389
Pakistan	413	347	345	421	426
Singapore	1,791	1,784	2,314	2,701	2,770
Myanmar	1,483	1,682	1,943	1,123	2,105
Cambodia	1,419	1,475	1,721	1,906	1,951
Others	3,391	4,363	4,510	4,994	5,078
Total	108,004	47,393	117,901	129,909	131,735

Source: Immigration Department of Malaysia

STATISTICS OF MYPR HOLDER (WOMEN) 2018 – 2022

Year	Total
2018	101,090
2019	104,720
2020	102,971
2021	100,805
2022	100,783

Source: National Registration of Malaysia (JPN)

**STATISTICS OF PARTICIPANTS OF AKEPT LEADERSHIP PROGRAM
ACCORDING TO SEX FOR YEAR 2022- JUNE 2023**

Year	2022	Jan-Jun 2023
Male	2,086	653
Female	2,076	506
TOTAL	4,162	1,159

**NUMBER AND PERCENTAGE OF VICE-CHANCELLOR AND DEPUTY VICE-
CHANCELLOR BY SEX FOR YEAR 2022- JUNE 2023**

Year	Male	Female	Total
2021	72 (90%)	8 (10%)	80
2023	63 (78.8%)	17 (21.2%)	80

Source: AKEPT, Ministry of Higher Education

**Data as of June 2023*

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Measures taken by KPM in addressing bullying in schools have shown a significant result. Total students in primary and secondary schools involved in bullying based on *Sistem Sahsiah Diri Murid* (SSDM) from 2019 until March 2023 are as follows:

Year	Bullying Cases in Primary School				Bullying Cases in Secondary School				Total	
	Verbal	Physical	Signal	Emotional	Verbal	Physical	Signal	Emotional	Total	%
2019	298	949	17	66	969	3,095	89	183	5,666	0.12
2020	92	299	17	22	391	1,340	44	82	2,287	0.05
2021	25	47	3	2	50	176	1	6	310	0.00
2022	182	499	10	35	690	1,905	55	142	3,518	0.07
2023*	9	19	0	1	36	125	3	3	196	0.00

List of projects highlighting in increasing accessibility to schools for rural girls and girls with disabilities

RURAL CHILDREN

Implementing Zero Student Dropout Programme (*Program Sifar Murid Cicir, PSMC*).

Outcomes of PSMC are as follows:

- (a) In 2020, a total of 942 primary school students (boys and girls) and 2,498 secondary school students (boys and girls) had returned to schools based on data from the State Education Departments (JPN).
- (b) In 2021, an outreach programme to cater the dropout issue was conducted in Pulau Banggi, Kudat, Sabah from 9th to 11th November 2021. This programme had successfully brought back 53 dropout- students to school. Apart from that, JPN Pahang had also conducted an outreach programme for dropouts in collaboration with the Ministry of Health Malaysia (MoH) on 24th November 2021 in conjunction with the vaccination programme at Sekolah Kebangsaan Titom and Sekolah Kebangsaan Lejang Lipis which had successfully brought 23 indigenous students (*orang asli*) to school.
- (c) Overall, the PSMC in 2021 had successfully brought a total of 4,844 primary students (boys and girls) and 2,361 secondary students to schools (boys and girls).

Implementing the Guidelines for Managing Risk of Students' Dropout in Schools (*Garis Panduan Mengurus Murid Berisiko Cicir di Sekolah, GPMBC*).

The GPMBC has been implemented since 2018 to assist the school in managing and conducting intervention programmes for students identified at risk of dropping out. The schools carried out interventions for these students by categories and factors based on the *Serlahkan Keunggulan Diri*(SUDI) Module.

Develop the Dashboard of Student Dropout.

The Dashboard of Student Dropout was used to:

- (a) capture the monthly data of out-of-school students and share with the State Education Departments for verification.
- (b) analyse factors for dropout issue and plan interventions accordingly.

Coordinating annual meeting with State Education Departments with regard to dropout issues.

- (a) Outcomes of the annual meeting with the State Education Departments:
 - (i) Data verification of dropouts returning to schools;
 - (ii) Sharing of Best Practices from the State Education Departments to overcome the dropout issues; and
 - (iii) Discussion on the way forward plan to cater dropout issue.

Program Jom Belajar (Let's Learn Program)

The program was introduced to include the Special Program for Indigenous Students (PROKHAS) and *Chup Bedui Sikulah* (CBS) which was made for indigenous children in line with the compulsory education policy to ensure that all Malaysian children receive education as per Section 29A of the Education Act 1996 (amended 2002).

K11 Special Model School

The K11 Special Model School is an initiative to provide a comprehensive access to education from primary to secondary level for eleven (11) years, that is from Standard 1 to Form 5 for indigenous students. This K11 Special Model School concept is expected to reduce the dropout rate during student's transition from Form 3 to Form 4 or from lower secondary to upper secondary.

Digital Competency Score (DCS)

Digital Competency Score (DCS) is a gamified instrument for Standard 6, Form 3 and Form 5 students to assess students' digital competence. Based on the 2022 DCS Annual Report, there are 438,000 students in 9,855 schools that had a total score at 3.32 out of 5.0 in DCS's assessment. This shows that students in Malaysia have reached the intermediate level reflective of their basic skills in using digital technology.

Digital Educational platform Learning Initiative Malaysia (DELIMa)

Based on the reports of the Digital Educational platform Learning Initiative Malaysia's (DELIMa) usage, until 3 March 2023, 88.11 percent of students have applied online learning. Through a digital learning platform, students are capable to read textbooks and learning materials, searching for information and carrying out in-class activities or assignments with their Information and Communication Technology (ICT) skills.

Continuous Professional Development (CPD)

KPM is always trying to strengthen digital competency of teachers for teaching and learning concept (*Pengajaran dan Pembelajaran* (PdP)) that applies digital technology effectively through the Continuous Professional Development (CPD). Based on the KPM Training Management System report (SPLKPM), as of 31 December 2022, there are 9,771 CPD activities related to digital education or ICT that have been implemented. At the level of digital education management in schools, KPM has planned to implement leadership training digital education to 1,515 principals and headmasters (PGB) throughout 2023.

CHILDREN WITH DISABILITIES

Integrating Students with Special Education Needs (SEN)

SEN Education Code of Practice is a standard procedure certified by KPM as a guide to implement SEN education in line with Chapter 8 of the Education Act 1996 [Act 550]. In accordance with the policy of education for all and the Education Act 1996 [Act 550], all students including students with SEN are entitled to have access to education.

Due to the zero-reject policy, the enrolment of SEN Students are increasing each year from 2018-2022 as follows:

Year	Total Students
2018	83,598
2019	88,419
2020	93,951
2021	97,220
2022	105,785

As of 2021, KPM offers three types of school placement for students with SEN under the special education program, namely:

- (a) The Special Education School (SPK) is a school built specifically for students with SEN;
- (b) The Special Education Program for Integration (PPKI) is a regular daily school that has special classes for students with SEN; and
- (c) The Inclusive Education Program (PPI/IEP) where students with SEN is placed in a regular class in a regular daily school together with mainstream students.

Program	Level of Schooling	Schools
SPK	Pre-School	28
	Primary	
	Secondary	6
	Total (a)	34
PPKI	Pre-School	1,653
	Primary	
	Secondary	909
	Total (b)	2,562
PPI without PPKI	Pre-School	2,613
	Primary	
	Secondary	1,156
	Total (c)	3,769
TOTAL SEN SCHOOLS (a) + (b) + (c)		6,365

The staffing of SEN teachers has been increased as follows:

Year	Total SEN Teachers
2022	306
2023	1,443

In 2023, KPM has collaborated with several agencies, NGOs and public universities involved with SEN and IEP through awareness campaigns. Among stakeholders involved with SEN are as follows:

- (a) KKM
- (b) JICA
- (c) UKM
- (d) Hospital Universiti
- (e) JAKOA
- (f) *Pertubuhan Keselamatan Sosial (PERKESO)*
- (g) *Bahagian Pembangunan Kapasiti dan Latihan Pertanian, Kementerian Pertanian dan Industri Makanan*
- (h) *Institut Kraf Negara*
- (i) Giatmara Malaysia
- (j) *Institut Latihan Kemahiran Belia dan Sukan, Kementerian Belia dan Sukan*
- (k) Recruitment Manager Head, Head Office, Stores & DC People Lotus's Stores Sdn. Bhd.
- (l) *Jabatan Kebajikan Masyarakat, Kem. Pembangunan Wanita, Keluarga dan Masyarakat Enabling Academy, Yayasan Gamuda*

EMPLOYMENT PROGRAMMES UNDER SOCSO

1. *Daya Kerjaya* Programme: Extension of Targeted Employment Incentives. This incentive is intended to encourage the private sector to employ at a higher and commensurate value while addressing the issue of lack of job demand for vulnerable groups such as women. Accordingly, the government through PERKESO will provide incentives for employers to employ vulnerable groups such as women who are prolonged unemployed up to 600 ringgit per month for a period of up to three months.
2. *Nadi Wanita/Wanita Madina* Programme: Child Care Grant for Women Returning To Work. To encourage women to return to work, SOCSO will amend the Employment Insurance System Act 2017 to allow the grant of one month's monthly salary equivalent to 80 percent of the employee's insured salary value. It is estimated that more than 130, 000 women who return to work after giving birth will benefit from this grant and this group will be assisted through the MYFutureJobs's Job Placement Program. However, this initiative will start and be implemented after the amendment of the Act is approved.
3. Contribution grant for hardcore poor housewives: Starting in 2022, SOCSO has implemented housewives grant in effort to protect and appreciate the services of women who has played many roles in family institutions and national development. This grant will focus on social protection for housewives for 12 months in the *Skim Keselamatan Sosial Suri Rumah* (SKSSR).

ANNEX O

STATISTICAL DATA ON UNDERAGE MARRIAGE 2017-2020

State	2017			2018			2019			2020			2021		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Johor	17	218	235	16	186	202	16	161	177	10	130	140	18	107	125
Kedah	15	139	154	16	132	148	11	129	140	14	105	119	16	125	141
Kelantan	0	12	12	0	11	11	2	7	9	0	1	1	1	1	2
Melaka	5	40	45	5	40	45	9	42	51	1	16	17	1	26	27
Negeri Sembilan	15	76	91	8	69	77	7	59	66	5	43	48	2	28	30
Pahang	45	273	318	39	240	279	24	200	224	16	148	164	11	86	97
Pulau Pinang	11	57	68	4	47	51	2	37	39	4	37	41	2	26	28
Perak	30	203	233	22	163	185	28	157	185	13	138	151	14	130	144
Perlis	3	38	41	2	45	47	3	28	31	4	29	33	4	27	31
Selangor	24	230	254	11	172	183	7	70	77	3	26	29	2	18	20
Terengganu	13	138	151	17	137	154	16	106	122	12	116	128	14	139	153
Sabah	39	261	300	40	304	344	35	220	255	21	172	193	14	140	154
Sarawak	0	112	112	2	54	56	1	52	53	39	207	246	12	86	98
Kuala Lumpur	9	64	73	4	55	59	4	24	28	3	33	36	0	23	23
Labuan	1	19	20	5	10	15	1	7	8	1	7	8	1	11	12
Putrajaya	0	0	0	0	0	0	1	1	2	0	0	0	0	1	1
Total	227	1,880	2,107	191	1,665	1,856	167	1,300	1,467	146	1,208	1,354	112	974	1,086

Source: Department of Statistics (DOSM)

LEGEND:

(M): MALE

(F): FEMALE