

**TEKS UCAPAN
YB DATO' SRI HAJAH NANCY BINTI SHUKRI
MENTERI PEMBANGUNAN WANITA, KELUARGA DAN
MASYARAKAT**

**HARI WANITA KEBANGSAAN: ANJURAN NATIONAL COUNCIL OF
MALAYSIAN WOMEN'S ORGANISATIONS (NCWO)**

TAJUK: MALAYSIAN CARE INDUSTRY ACTION PLAN

1. Menghadap,
Kebawah Duli Yang Maha Mulia Seri Paduka Baginda Raja
Permaisuri Agong Raja Zarith Sofiah.

**Ampun Tuanku beribu-ribu ampun sembah patik mohon
diampun**

2. Patik ingin mengucapkan setinggi-tinggi Junjungan Kasih Kebawah
Duli Yang Maha Mulia Seri Paduka Baginda Tuanku atas limpah
perkenan berangkat bercemar duli bagi Program Sambutan Hari
Wanita Kebangsaan anjuran Majlis Kebangsaan Pertubuhan-
Petubuhan Wanita Malaysia (NCWO).

3. **Ampun Tuanku,**

Patik mohon perkenan Tuanku untuk menyampaikan ucapan aluan
kepada sidang hadirin sekalian dalam Bahasa Inggeris.

Towards a Thriving Care Industry in Malaysia

1. Our Ministry's commitment towards care industry is steered by the MADANI Economy Framework under the Prime Minister's leadership. This framework emphasises that growth and development should be achieved through a humane economy that prioritizes the needs of the people, particularly the poor and the vulnerable.

INITIATIVES TO SUPPORT CARE INDUSTRY

The Government has introduced many care initiatives to support care industry such as:

- i. financial assistance for child care;
- ii. establishing child care centres at the workplace;
- iii. extending maternity leave to 98 days and providing paternity leave for the private sector;
- iv. flexible working arrangements such as flexitime;
- v. telework, career come back;
- vi. providing training for care givers; and
- vii. work from home.

These are some of the work-life balance incentives to encourage women to enter and remain in the workforce.

WAY FORWARD

2. In response to the numerous challenges faced by the care industry, our Ministry is committed to developing comprehensive care systems. These systems aim to ensure the redistribution of care work more equitably between women and men, as well as among states, communities, the market, and families.

3. Our Ministry has also taken a mission-critical step in formulating national strategies to address these challenges, such as Lab Workshops to develop the Malaysian Care Industry Action Plan to cater to issues such as:
 - i. the need to create a care industry ecosystem;
 - ii. the demand and supply for professional care;
 - iii. gaps in expertise in the industry;
 - iv. the economic effects of establishing professional care;
 - v. existing legislation and policies; and
 - vi. incentives for industry players.
4. Moving forward, our Ministry will continue to engage with stakeholders to refine and finalise this plan.
5. Besides that, the National Women's Policy (Dasar Wanita Negara) which is being developed by our Ministry through the Department of Women Development, also aims to empower women to achieve their full potential in national development.
6. As such, I would like to reiterate once again that our Ministry recognises and values unpaid care and domestic work rendered primarily by women and will continue to formulate national strategies to address the gaps which often remains unseen and underappreciated.

7. On that note, to all the incredible women of Malaysia, may this National Women's Day be a reminder of your worth and the powerful impact you have on our beloved country.

Ampun Tuanku,

Demikianlah sembah ucapan patik. Patik merafak sembah menjunjung atas perkenan Kebawah Duli Yang Maha Mulia Seri Paduka Baginda Tuanku berangkat ke majlis hari ini.

*Wabillahi taufiq walhidayah Wassalamualaikum warahmatullahi
Wabarakatuh.*