



SPEECH TEXT

**YB DATO' SRI HAJAH NANCY BINTI SHUKRI
MINISTER OF WOMEN, FAMILY AND COMMUNITY DEVELOPMENT**

PROGRAM

**LAUNCHING OF REFURBISHED CRECHE AND FITNESS FACILITIES AT
THE SECURITIES COMMISSION MALAYSIA**

LOCATION / DATE / TIME

**SECURITIES COMMISSION, BUKIT KIARA, KL
31 JULY 2025 (THURSDAY)
10.00AM**

Updated 30 July 2025

Bismillahir Rahmanir Rahim

(SALUTASI)

SALUTATIONS TO BE ATTACHED

Distinguished Guests, Ladies and Gentlemen,
Assalamualaikum Warahmatullahi Wabarakatuh,

1. First and foremost, I would like to thank the **Securities Commission Malaysia (SC)** for welcoming me here today. It is a true honour to be with you for the launch of SC's newly refurbished creche and fitness centre. These facilities are more than just spaces — they reflect an organisation that values its people, their families, and their future.

2. By investing in these amenities, SC is sending a clear message: **every employee matters, every parent is supported, and every family is part of this community.** that SC is committed to creating an environment built on inclusivity, compassion and progress. These are the values that the MADANI government holds dear – an inclusive, compassionate, and progressive Malaysia where no one is left behind.

3. More importantly, **creches like this one are a lifeline. They help parents, especially mothers, stay in the workforce without having to choose between their careers and their children.** Without reliable childcare, many women are forced to make difficult choices - between career progression and family obligations.

SUPPORTING WOMEN IN THE WORKFORCE

Ladies and gentlemen,

4. From the government's perspective, supporting women in the workforce is not optional — it is essential. Malaysia cannot afford to lose out on the talents of half our population.

5. While women in Malaysia have made remarkable strides in education and skills development, their participation in the labour force remains below where it should be. Time and again, childcare responsibilities are cited as the main reason women leave or step back from their careers.

6. This is why, we, at the Ministry of Women, Family and Community Development is developing the **Care Industry Framework**, -- to create a robust support ecosystem that enables women to thrive. We want women to be not only employees, but also entrepreneurs and leaders, fully equipped with the physical, mental, emotional, and family support they need to succeed.

A SUPPORTIVE ENVIRONMENT FOR ALL

7. Childcare is not a privilege. It is a necessity. Centres like the SC creche give parents peace of mind, knowing that their children are safe and cared for. This allows them to focus on their work, knowing their families are supported. And when parents are supported, employers gain a happier, more productive workforce. Everybody wins.

8. I am also delighted to learn that the **SC's creche has been serving its staff since the year 2000 and was officially launched in 2001**. Two decades later, it continues to prove its worth — and this refurbishment will keep it relevant for years to come.
9. I must also commend SC for upgrading its fitness centre. In conversations about the future of work, we often talk about technology and AI. But the real future of work is about people — how we keep them healthy, engaged, and fulfilled.

10. When organisations take care of their employees, they send a simple but powerful message: “You matter.” And when people feel valued, they give their best, they stay longer, and they help build sustainable workplaces. This is what SC has demonstrated so clearly today.

CLOSING

11. In a short while, I look forward to joining the walkabout — to see the refurbished fitness centre and the creche in action. I am eager to witness the joy and energy these facilities bring to the SC community.

12. I hope this example from SC will inspire more workplaces — public and private — to step forward. Because when we care for our people, we do more than boost productivity; we strengthen families, we build communities, and ultimately, we build a stronger nation.
13. Congratulations once again to SC for this milestone — and thank you for showing what it means to lead with care and vision.

Thank you.

Wabillahi taufiq walhidayah

Wassalamualaikum warahmatullahi Wabarakatuh.

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Minister of Women, Family & Community Development
31 July 2025